

# Employment Opportunity



**Skowkale First Nation**

**Position Title:** *Land Guardian*  
**Position Location:** *Chilliwack, BC*  
**Salary:** *\$23.05-\$25.94 dependent on Education & Experience*  
**Work Term:** *1-year term, with the possibility of an extension*

**Position Overview:** The Land Guardian is responsible for patrolling and monitoring land use activity in Skowkale, Aitchelitz and Yakwekwioose Reserves, to ensure compliance with land-use regulations. This role also acts as an ambassador to help educate and inform visitors regarding policies regarding land uses. In addition, this position will gather biological, cultural, and archeological data and document for further analysis and study. The Land Guardian acts as a mentor to youth hired on a seasonal basis.

## **Responsibilities and Duties:**

- Conduct patrols to monitor land use activity within the Skowkale, Aitchelitz and Yakwekwioose Reserves.
- Carry out project-specific activities, including the gathering of biological, cultural, and archeological data.
- Monitor for violations of regulations, document violations and notify enforcement agencies.
- Act as a liaison between enforcement agencies, governments, citizens, and the public.
- Act as an ambassador to visitors to the territory by providing information about Skowkale, Aitchelitz and Yakwekwioose Reserves, advising on safety issues, and informing visitors about relevant policies and regulations.
- Develop and deliver internal and external outreach programs.
- Deliver land-based programs in coordination with other Skowkale, Aitchelitz and Yakwekwioose Departments, First Nations, and agencies.
- Collaborate with other divisions and departments within Skowkale, Aitchelitz and Yakwekwioose as needed.
- Prepare and execute field activities.
- Maintain Land Guardian Program equipment, including vehicles.
- Participate in job-related training.
- Some administrative duties as required.
- Other duties or responsibilities as assigned by your supervisor, Manager and/or Director.

## **Knowledge, Skills, and Abilities**

- Experience and knowledge of First Nation culture and working with First Nations and citizens.
- Ability to work well within a First Nations environment while demonstrating flexibility, sensitivity, patience, diplomacy, and confidentiality.
- Knowledge and respect of Skowkale, Aitchelitz and Yakwekwioose social structure, traditions, values, culture, traditional territory, resources, protocols, and policies.
- In-depth understanding of Indigenous land management and social issues
- Strong land and stewardship ethics.
- Excellent communication and interpersonal skills.
- Act in a responsible, diplomatic manner with the ability to keep confidential information.
- The capability to foster and maintain strong relationships both internally and externally and communicate with a variety of people of varying skill levels.

- Able to work independently or in a team setting with minimal day-to-day supervision.
- Ability to use tact and judgement in dealing with a wide variety of people encountered in the job.
- Strong interviewing skills to obtain information and establish a good rapport to interact with members, citizens, and the general public.
- Knowledge and ability to use GPS equipment.
- Basic proficiency using computers and Microsoft Office programs including Excel, Word, Outlook.
- Flexibility due to short notice changes due to weather, etc.

### **Training, Education, Certification, and Experience**

- Grade 12 or GED; post-secondary education/courses in field methods, First Nations governance, biology, resource management, or similar is preferred.
- Environmental monitor, Non-violent communication, Guardian Training, Land Guardian certificate, enforcement, and compliance training or similar is an asset.
- Experience working in a First Nation community is preferred.
- Previous field, compliance, enforcement, and similar work an asset.
- Proof of Vaccination.
- Valid First Aid Level 1 training.
- Satisfactory Criminal Record.
- Valid B.C. Class 5 Driver's license.

### **Working Conditions**

- Work is routinely performed outdoors and at times in adverse weather conditions.
- Shared office space.
- Engaging with members.
- Interacting with outside contractors, and the general public.

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While we sincerely appreciate all applications, only those candidates selected for an interview will be contacted. Preference may be given to candidates of Indigenous ancestry **s16(1) CHRA** and have knowledge of local First Nations traditional customs and practices.

### **HOW TO APPLY**

Applicants should send a resume and cover letter outlining how they meet the specific requirements of the position to [careers@jouta.com](mailto:careers@jouta.com). Position open until filled.